**About Beacon Hill Schools**

At Beacon Hill Schools, we guide children on a path to grow, learn, and succeed. Our play-based approach to early education nurtures curiosity, builds confidence, and develops essential social-emotional skills. Serving families in Athens and expanding soon to Atlanta, we provide a safe, engaging, and high-quality learning experience that prepares children for a lifetime of success.

**Position Summary:**  
We are seeking an experienced and dynamic **Regional Director** to oversee 4-6 early care and education programs in the **Atlanta metro area**, serving children aged 6 weeks to 4 years. This leader will drive operational excellence, maintain compliance with Georgia state licensing and Quality Rated standards, ensure curriculum fidelity, and support Directors in achieving enrollment, staffing, and quality goals.

The ideal candidate has **deep knowledge of the Atlanta early childhood market and** understands that market’s competitive landscape and can succeed in strengthen each center’s community presence while ensuring financial and operational success.

As Regional Director, you will ensure educational quality, regulatory adherence, financial performance, and staff development across multiple centers in the Atlanta Metropolitan Area. Your strategic leadership will cultivate an environment of professionalism, continuous improvement, and family engagement that supports the growth and success of each center.

**Key Responsibilities**

**Operational Leadership**

* Oversee daily operations for 4-6 centers to ensure safe, nurturing, and high-quality learning environments.
* Provide direct leadership, mentorship, and accountability to Center Directors, ensuring consistent implementation of company policies and best practices.
* Monitor enrollment, staffing, and budget performance to meet operational and financial targets.
* Analyze local market trends to identify growth opportunities within the Atlanta region.
* Leads the development, opening, and successful operation of new childcare centers, driving growth and establishing each location as a trusted, high-quality presence in the community.

**Regulatory Compliance and Quality Assurance**

* Ensure all centers meet or exceed **Georgia DECAL** licensing requirements, health and safety standards, and **Quality Rated** guidelines.
* Conduct regular site visits and compliance audits.
* Maintain readiness for inspections and act as the point of contact for regulatory agencies.

**Educational Leadership and Curriculum Fidelity**

* Ensure full implementation of **Frog Street curriculum** and integration of developmentally appropriate practices.
* Partner with Directors and teachers to maintain high instructional quality and positive child outcomes.
* Stay current with emerging ECE trends and best practices to continuously strengthen program quality.

**Staff Development and Retention**

* Oversee hiring, onboarding, and professional development for Directors and key staff.
* Build leadership capacity through coaching, mentoring, and performance feedback.
* Create a positive culture that supports retention of high-quality educators.

**Family and Community Engagement**

* Support Directors in addressing escalated parent concerns with empathy and solutions.
* Build community partnerships in the Atlanta area to enhance each school’s reputation and visibility.

**Enrollment, Recruitment, and Retention**

* Lead and support Directors in implementing local marketing strategies tailored to the Atlanta metropolitan area.
* Monitor enrollment trends and develop targeted outreach initiatives to maintain optimal capacity.
* Foster long-term family engagement through events, partnerships, and personalized experiences.

**Qualifications:**

* Bachelor’s or Master’s in Early Childhood Education, Child Development, Business Administration, or related field.
* **Minimum 5 years multi-site childcare leadership**, preferably within the Atlanta market or an urban/suburban region with similar market characteristics and considerations.
* Strong knowledge of **Georgia licensing regulations**, **Quality Rated**, and **CAPS** programs.
* Proven success in operational management, budget oversight, and team development.
* Familiarity with Atlanta’s childcare competition, demographics, and community resources.
* Excellent communication, organizational, and problem-solving skills.

**Why Join Us?**

* **Impact:** Lead up to 5 high-quality schools and influence the growth of early education in the Atlanta community.
* **Growth:** Opportunity to develop leadership talent and scale operations.
* **Collaboration:** Work with a dedicated leadership team that values innovation and excellence.

**Compensation & Benefits:**

* Competitive salary plus bonus opportunities
* Childcare benefit
* Health, dental, and vision insurance.
* Voluntary life insurance.
* Employer-Paid Holidays
  + All centers closed between Christmas and New Years (12/24 – 1/1)
  + MLK, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving (closed Thursday and Friday)
* Paid Time Off

Professional Development Opportunities

If you are a strong leader with a passion for early childhood education, we invite you to apply for this exciting opportunity to make a difference in the lives of children, families, and educators.